

Case Study – Digital Barriers

Challenge

Digital Barriers is an organization in transformation with much change taking place departments and geographical locations. The HR department is in transitions as it moves from an admin function to one that is fully embedded in the business, building relationships across stakeholders, introducing new tools, processes and policies to retain, attract and develop our existing team. As such the role is hybrid and finding find candidates with the right mix of HRBP and operational experience that can building on the existing foundations and grow as the business grows.

Solution

Yvonne fully understood the business evolutions and the challenges. She presented a number of candidates at different levels of their career giving me opportunity to think more in-depth about the evolution of the operations element of the role, the HRBP support required by the main stakeholders, and the strategic support and deliverables that I required. All candidates came with budget and had the industry background required.

Yvonne drew on her own HR network to find candidates which was incredibly helpful given the sensitivity of the recruitment campaign.

Results

The recruitment process was incredibly quick. From providing Yvonne with the brief an offer was made and candidate secured with 5 weeks.

The candidate has the level of skill and experience across all disciplines and also the appetite and capability to grow into a larger role. Find emerging talent is one of our FY25 metrics so this is a major success for me.

Ultimately, I am incredibly grateful to Yvonne for the way she managed this opportunity given the sensitive nature and the level of skills and experience required. I wouldn't hesitate to use Yvonne and her team again.

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